




Get injured employees back to work as soon as possible. It's good for them and your organization.

RETURN TO WORK (RTW) means getting employees back to work while still considering individual circumstances and the injury sustained. An aggressive RTW program can significantly reduce indemnity claims costs and lower medical costs.

Benefits of an RTW program:

-  **Controlling Workers' Compensation Costs**
Less impact on loss production saves on overtime and training and less chance of litigation and related costs.
-  **Employee Retention**
The longer employees are off work, the less likely they will return to work.
-  **Promoting Full Recovery**
Employees are more likely to stay on course for recovery.



There's a greater possibility that **employees won't return to their job** if they are off work for several days due to common work-related injuries.

How to get started:

- 1** Develop, establish and communicate a commitment to return injured employees to their primary roles as soon as possible
- 2** Identify a dedicated point person for the RTW Program
- 3** Work with local physicians to establish an incident management report and return-to-work process

